

Join the Cedar Hill Fire Department as a

FIREFIGHTER/PARAMEDIC



Application Deadline: Thursday, October 30, 2014

Next Test Date: Friday, November 7, 2014

Physical Agility Course: Friday, November 14, 2014

Apply Online:

www.cedarhilltx.com/jobs

Minimum Qualifications

To be eligible for employment with the Cedar Hill Fire Department, candidates must meet the following requirements:

- 21 years of age by closing date
- High School Diploma or GED
- Valid Class B driver's license or ability to obtain within six months of hire
- Acceptable driving record
- Texas Commission Fire Protection Basic Structure Fire Certification **with** Texas Department of State Health Services EMT Certification by closing date



OR

National Registry Paramedic Certification or Texas Department of State Health Services Paramedic Certification by closing date

Hiring Process

To be eligible to begin the hiring process, candidates must meet the minimum qualifications and apply online at **www.cedarhilltx.com/jobs** by the application closing date.

The hiring process consists of the following steps:

- | | |
|-------------------------------------|------------------------------|
| ▪ Written entrance exam | ▪ Polygraph Exam |
| ▪ Physical Agility Test | ▪ Psychological Exam |
| ▪ Thorough Background Investigation | ▪ Medical Exam & Drug Screen |
| ▪ Chief's Interview | ▪ Final Review |



About CHFD

Cedar Hill, Texas is located in the south-west corner of Dallas County. The Cedar Hill Fire Department was organized in May, 1941, with eleven volunteer members. In 1964, the Cedar Hill Fire Department took a step that no other department within hundreds of miles had taken when it established an EMS response within the fire department.



Today, the department operates four fully staffed fire stations, staffed by 78 highly trained career personnel. The department maintains a fleet of superior apparatus and equipment, providing premier service to the citizens and visitors of Cedar Hill. The department responds annually to more than 5,000 calls for service.

Work Environment

The City of Cedar Hill's culture sets us apart from any other City in the world. We live by five very important values, which also contain many parts to make a whole. The five values we live by are High Standards, Teamwork, Premier Customer Service, Family Oriented and Fun.

At the City of Cedar Hill, we have a team oriented work environment that is focused on achieving the highest level of customer satisfaction, providing a family-oriented and fun work environment and pursuing excellence at all levels in the organization. We envision being the City that our peers strive to emulate by exuding professionalism, exceptional pride and the love we have for our colleagues, citizens and community. We have a culture that is second to none; one that can only be understood through experience.



Message from the Chief

The Cedar Hill Fire Department is dedicated to providing excellent service to our community and making a difference in the lives of the people we serve. We know that through our interventions we are enhancing and changing our community one life at a time.

We are an all risk Fire Department. We proudly provide services in Fire Suppression, Emergency Medical Services (Advanced Life Support), Rescue Services, Fire Prevention, Public Education, Community Emergency Response Team (CERT) and Disaster Mitigation. The Fire Department provides these services through our four fire stations and fire administration.



Chief John Ballard

The men and women of the Cedar Hill Fire Department are honored to serve our community. We seek to recruit candidates to join our Department who share in this mission and who possess the following essential traits:

- Motivation to serve
- Ability to exercise sound judgment
- Strong sense of responsibility
- Ability to work as team member
- Honesty and integrity
- Strong work ethic
- Effective communication skills
- Sense of humor
- Compassion (even when stressed)
- Tolerance
- Problem-solving skills

If you possess these essential traits and meet our minimum qualifications, we welcome your application with the Cedar Hill Fire Department.

Salary and Benefits

- Starting Salary: \$48,692 annually
- Salary after completion of training: \$50,396 annually
- Vacation Leave: Accrues at the rate of 12 hours per month
- Sick Leave: Accrues at the rate of 12 hours per month
- TMRS Retirement with 5 year vesting and 2 to 1 matching
- Medical and dental available and effective on the first day of employment

Contact Information

Questions? Contact Human Resources:

Call 972-291-5100 ext. 1068

Email: jenifer.sweeney@cedarhilltx.com

Apply online at www.cedarhilltx.com/jobs